



*Organization or
Community*

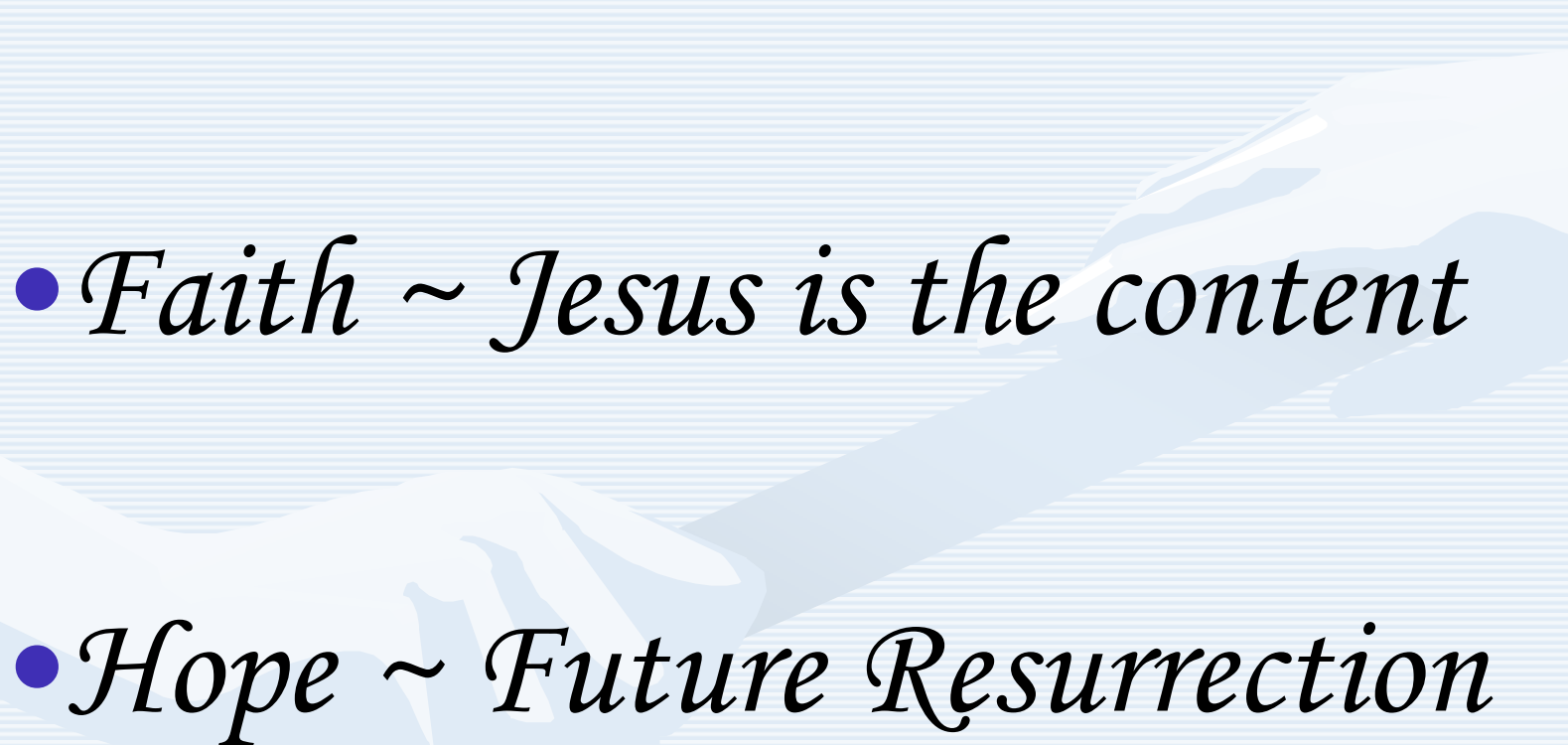
Analysis and Action

- *1 Cor. 13:13: “These three remain: faith, hope and love. But the greatest of these is love.”*
- *This college “provides an education within a caring, ordered Christian family environment where the Christian values are maintained in an Anglican context, where each member of the college community is affirmed, valued and challenged....”*

Faith

Hope

Love

- *Love ~ Action, not sentiment*
 - *Faith ~ Jesus is the content*
 - *Hope ~ Future Resurrection*
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*Modern Schools are
organizations.*



Organizations are:

- *Task-centred*
- *Product-based*
- *Departmentalized & differentiated*
- *Agencies of society*
- *Competitive and market-aware*
- *Multi-dimensional*
- *Concerned with client satisfaction*
- *Concerned with image*

Communities are:


- *Based on common life*
- *Fellowships*
- *Organic or living*
- *Relationship-based*
- *Values and Interest Centred*
- *Chosen because they attract*

The Tension:

*Can Organizations also
be communities?*



Responses to the tension

- *Contrived collegiality*
 - *Resistance or rebellion*
 - *Christian Counter-Culture*
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*Christian Counter-Culture may
transform schools into
communities.*

Through those who:

- *Are attracted in*
- *Choose community*
- *Act in love, faith and hope*

HOW?

By living out community

By making relationships the priority

By challenging practice using mission statements

By leading by example

By learning about and fostering what is common

By employing people who can commit to relationships

By being motivated by a living Christ and an eschatological hope, instead of professional ambition.

Communitarian organizations are defined by their relationships.

LOVE

“By this all people will know that you are my disciples, if you love one another.” (Jn 13:35)

FORGIVENESS

*“Forgive one another just as Christ forgave you.”
(Eph 4:32)*